San Diego Branch

October 2021

MISSION STATEMENT

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

DIVERSITY STATEMENT

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization based on gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW FUNDS MISSION STATEMENT

AAUW provides funds to advance education, research and self-development for women and to foster equity and positive societal change.

AAUW VISION STATEMENT

By joining AAUW we belong to a community that breaks through educational and economic barriers, so all women have a fair chance.

AAUW SAN DIEGO BRANCH

P.O. Box 262012
San Diego, CA 92196
https://sandiego-ca.aauw.net/
AAUW San Diego is a tax-exempt not-for-profit 501(C)3
organization.





THE SPHERE

President's Message

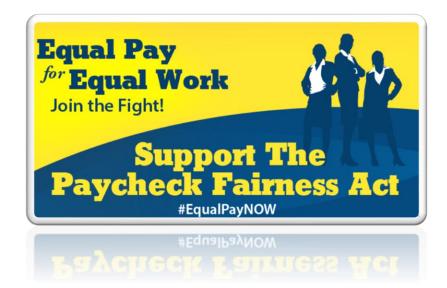
by Jane Niemeier

Recently we got an email from National about a date in September being Equal Pay Day for Native American women. I was appalled. Native American women have to work a year and almost nine months to get the same pay as white men. The equal pay days for Latinas and Black women are earlier in the year but not much earlier.

We must urge our Senators to pass the "Paycheck Fairness Act", so that we all achieve pay equity. The pay for women is inching forward, but if it continues at this rate, we will reach pay equity in 2106. We won't see it, but perhaps our granddaughters will. Wouldn't it be great if our daughters reached pay equity well before 2106?

Women are not only discriminated against because of gender and race, age also is a factor. According to the National website, 20-24 year-olds earn 89.2% of what men do, but 55-64 year-olds earn 75% of what men do.

Please urge your friends and neighbors to join our branch of AAUW so that we can fight for pay equity for all women.



Officers

President

Jane Niemeier

Finance VP / Treasurer

Cathy Burciaga

Funds VP

Donna Lilly

Membership VP

Lynne Batchelor

Public Policy VP

Shauna Ruyle

Recording Secretary

Sherry Eberling

Committee Chairs

Branch Historian

Rosemarie Mallory

Communications

Shauna Ruyle

College & University

Donna Lilly

Scholarships

Lillian Payn

Tech Trek

Gillian Simcox

Technology Outreach

Shauna Ruyle

A Jollification at Ann McDonald's House

Our branch held its first in-person meeting in over 18 months outdoors on the patio at the home of Ann McDonald on September 18, 2021. We had

two things to celebrate. First we celebrated getting together by having "Wine, Cheese and Chocolate". Lynne Batchelor brought a fabulous tray featuring five cheeses, apple slices, kumquats, olives, nuts, and crackers, and she provided See's chocolates. Jane Niemeier had the easy job of bringing the wine.



The second celebration was the 110th year of California women getting the vote. Anne Hoiberg wrote a play that was performed by Cathy Burciaga, Sherry Eberling, Anne Hoiberg, Shauna Ruyle, Carol Patrick, Jane Niemeier and Jane's guest, Vicki Spilkin. Sherry, as Mrs. Florence Toll, exclaimed, "Our three-pronged strategic plan required that each precinct of the city was assigned its own 'captainess', whose sole duty was to organize the precinct and to conduct house-to-house canvassing. We decided that every house was to be INVADED. A committee of women interviewed every man whose name appeared on the voter register. If we perceived that a man wasn't with us, we kept right on after him until he was convinced. Yes, we used the fine art of persuasion with every male voter, the first prong of the strategy."

We hope that you will all attend the November 6th meeting, at 10 am, at the Mission Valley Library!



AAUW FUND

by Lynne Batchelor, Secretary, AAUW Fund Committee Chair, aauwfund@aauw-ca.org

THE AAUW FUND "LUNCHEONS" HAVE BEEN RENAMED THE AAUW FUND "EVENTS" It is almost time to fire up Zoom, put on your favorite waist-up attire, grab a snack, pick up a pen and paper, and join us in welcoming this year's California fellows and grant recipients.

Because we are lucky enough to have so many (37) recipients in California, we have scheduled three virtual AAUW Fund events for 2021 to enable all of them to have an opportunity to explain their work. You may attend any number of events, but you must register in advance. We have two Saturday events from 10:00 am-noon (October 23rd and October 30th) and one Sunday event from 1:00-3:00 pm (November 7th). Although the events are free, please consider donating to the AAUW Fund to support this fantastic program. You are especially invited to contribute to the Greatest Need Fund which enables your donation to be prioritized to meet AAUW obligations. You will be able to register soon to be informed and inspired by these wonderful women.

AAUW 2021 Fund Events

Black Holes? Rural women's health? Social classification? What incredible topics are the 37(!) AAUW-funded fellowship and grant recipients studying? Attend these live virtual events showcasing their personal stories and fascinating studies. But wait, there's more! This is a chance to see the great speakers who can be scheduled for branch programs!

Registration is required.

October 23, 2021 10:00 am

Click HERE to register

October 30, 2021 10:00 am

Click HERE to register

November 7, 2021 1:00 pm

Click HERE to register

Inspired?

Make a donation to AAUW Fund and note that it is "In honor of AAUW California Fund Event."

Donate

Schedule a Speaker

APPLICATIONS OPEN FOR 2022-23 FELLOWS AND GRANTEES

We're pleased to announce that the application period for AAUW Fellowships and Grants is open for the 2022-23 academic year. Follow in the footsteps of award-winning authors, scientists, scholars, and trailblazers by applying for educational funding through AAUW. Deadlines run from November to December 2021. Help spread the word!

2020-21 Legislative Session Winding DownHow Did AAUW California-sponsored Bills Fare?

Kathi Harper, Co-Chair Public Policy, AAUW California

Not particularly well, as it turns out! We started the year off with 39 bills we selected for varying degrees of support. We chose one bill to co-sponsor, AB 92, with four additional bills for top-priority attention ("A" level bills), five bills for "important" status ("B" level bills), twenty-two bills for low-("C") level attention, and seven bills to "watch."

Over-all, 28 of our 39 bills have been designated "2-year" bills, which means they are dead for this year and will be taken up again in 2022. Our advocate, Kathy Van Osten, has explained that this is because Senate and Assembly leadership set a limit on how many bills a member could move to the second house of just 12 bills, so members had to pick and choose what would they wanted to move forward.

Unfortunately, most of our bills did not make the cut. Four of our five "A" bills, including our co-sponsored bill, and four of our five "B" bills, did not make it through. These include AB 22, AB 92, AB 737, AB 966, AB 1361, and SB 245. Still alive and on their way to the Governor are AB 62 and AB 367, as well as 3 of our "C" level bills: AB 123, AB 1074, and AB 1461.

All is not lost, however. Although we were not entirely successful in getting AB 92 passed (establishing a sliding scale for family fees for childcare through 2023), we did get \$60 million for one year of relief for all families using subsidized childcare, and a 7% of wages cap on family fees going forward. It also increases childcare reimbursement rates and funds an additional 206,000 new childcare slots.

Thanks again to all our members who participated in Lobby Day and/or weighed in at critical junctures on social media. For descriptions of each of these bills and/or more information on their status, visit our Bill Tracker on the AAUW California website, Public Policy/Legislative Advocacy/Bill Tracking.

Public Policy - AAUW California (aauw-ca.org)



- Bill Tracking
- Coalitions
- Legislative Calendar
- Legislative Process
- Lobby Day
- Updates

LEADEDSHIE

APPLY FOR ELECTION TO AAUW BOARD



Between now and October 29, AAUW is accepting applications for election to its Board of Directors. Board members share our passion for advancing equity for women and girls through advocacy, education and research. <u>Learn more and apply today.</u>

MARKETING - SOCIAL MEDIA

Sandi Gabe, Marketing Project Manager and President-Elect, Chair mkt--sm@aauw-ca.org

STAY TUNED! Facebook, Twitter, Instagram, and websites! These are some of the tools we'll be exploring in our quest to expand the visibility of AAUW California. Since each platform attracts a different demographic, we'll be creating messages tailored to each audience. Facebook has universal appeal and is the most popular social network among middle-aged (in internet terms) users. Twitter's audience skews younger than Facebook's and is primarily a source for news. Instagram's users tend to be very young—in their teens and twenties—and very active and loyal. Intrigued about our plans? Want to get involved? There's still room on our team. Contact me for more information.

NOMINATIONS & ELECTIONS

Charmen Goehring, Nominations & Elections Chair, nominating@aauw-ca.org

WHAT? ANOTHER ELECTION?? Well, not quite yet, but consider this your first notice about the upcoming AAUW California election in April 2022. This year we have a huge slate to fill as we are working to balance the board. Because the president-elect position is a one-year term and directors are two-year terms, the board became lopsided. To solve this, we will be electing three one-year term directors and four two-year term directors, along with a secretary (two-year term). Our committee will be reaching out to each branch president to talk about the benefits of serving on the board, the time commitment required, and our search for diversity. The website and nomination form will be updated shortly. Start considering members in your branch who might like to run for state office, or maybe you yourself would make a great candidate! More information will be available next month.



October 5 World Teachers' Day

UNESCO proclaimed 5 October to be World Teachers' Day in 1994, celebrating the great step made for teachers on 5 October 1966, when a special intergovernmental conference convened by UNESCO in Paris adopted the UNESCO/ILO Recommendation concerning the Status of Teachers, in cooperation with the ILO.

This recommendation sets forth the rights and responsibilities of teachers as well as international standards for their initial preparation and further education, recruitment, employment, teaching and learning conditions. Since its adoption, the Recommendation has been considered an important set of guidelines to promote teachers' status in the interest of quality education.

6 AAUW SAN DIEGO SPHERE



AAUW San Diego Branch is a proud sponsor of Unlock the Box

Drawing on the principles of "gamification", where learning occurs through team building, navigating and solving a series of challenges, We Connect The Dots (EDequity.Global's parent company) has created an "Unlock The Box" virtual experience to teach collaborative problem solving. Working in groups, participants will have one hour to complete the gambit of locks. Meanwhile, the participants are scrambling, delegating, and researching in a flurry of activity as they try to open all the locks before time runs out!

Are you able to answer the questions the participants had to answer to progress on their team?

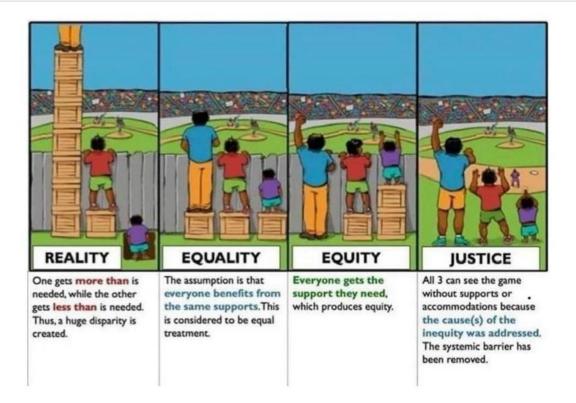
1. World's Top 10 Most Famous Women

Since 1888 the American Association of University Women (AAUW) has awarded more than \$115 million dollars in fellowships and grants to more than 13,000 women and non-profit organizations in more than 140 countries. One of the earliest recipients to receive an AAUW grant was a physicist in 1900 to buy a gram of radium to research radioactivity. The name of the scientist is ______

2. Top 10 science camps for teen girls

A camp designed to introduce forensics, robotics, engineering, coding and more, to middle school girls established in 1998 by an American Association of University Women grantee in Palo Alto, California. More than 30,000 girls have been awarded \$21,000,000 on 7 campuses in California that was used as a model by AAUW national to the same program on a national basis. The name of this camp is ______

EDequity.Global, is a brand within the We Connect the Dots organization, founded by Shauna Ruyle in 2019, EDequity.Global is a global coalition of partners advancing cloud education and economic equity for women and BIPOC youth leveraging Amazon Web Services (AWS). www.edequity.global.



Join us for a lively discussion with Georgette Gomez at our general meeting on October 9, 2021. Georgette Gómez is an American politician and community activist.

She served as a member of the San Diego City Council from 2016 to 2020. Gómez was a candidate for California's 53rd congressional district in the 2020 elections.

Gómez was born in San Diego to working-class immigrants. She was raised in Barrio Logan. Gómez attended Serra High School and later graduated from San Diego State University, where she studied environmental and natural resource geogra-

phy. Social activity begins at 9:30 October 9, 2021

Invite a friend!!! King Hall, Foothills United Methodist Church

Mark Your Calendars UPCOMING EVENTS

Dates, locations, and times are subject to change

Date	Time	Location	Topics	Coordinator
Oct 23 or 30	10 am	Virtual	Funds Luncheons – Registration required	Donna
Nov 7	1 pm	viituai		
Nov 6	TBA	Mission Valley	Genevieve	Donna /Anne H
		Library		
Dec 4	11:30	Bay Club on	Red Sock Luncheon	Donna & Cathy
		Shelter Island	Fellows	Jane
Jan 29		IBC		
Feb 19	TBA	TBA	Un-tea mailings	
			Student Support with MANA	
Mar 19	10 am	TBA	Women in the military	Jane
Apr 16	2 pm	TBA	Sandra Maas – Pay Equity	
May 14 or 21	10 am	TBA	Woman's Empowerment Panel	Anne H
Jun 18	11:30	Casa Guadalajara	Installation of officers	Jane / Lillian
			Scholarships	
			Speaker	

Unlock the box answers: 1. Marie Curie 2. Tech Trek



Shauna Ruyle Jennifer Dean